

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 1999, are as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 23 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1365	7.79	9.45	5.60
CASHIER-CHECKER	890	7.12	12.19	5.17
CUSTOMER SERVICE ASST	72	7.45	10.50	6.50
OFFICE CASHIER	50	8.48	10.50	5.75
TELLER	218	9.56	10.43	9.27
DATA ENTRY CLERK	10	9.88	13.45	8.50
ACCOUNTING CLERK	59	8.91	11.61	7.76
RECREATION ATTENDANT	22	8.67	13.25	6.50
DESK CLERK	837	10.01	12.89	6.50
NF - 2				
HEAD SALES PERSON	45	9.36	10.80	6.25
STORE DETECTIVE	32	8.41	9.75	7.00
PAYROLL CLERK	125	10.04	16.04	7.26
SECRETARY	227	11.46	15.01	7.51
ACCOUNTING TECHNICIAN	247	9.99	15.38	7.01
NF - 3				
DEPARTMENT MANAGER	114	10.40	13.45	7.89
EXECUTIVE SECRETARY	92	12.26	18.22	8.66
BOOKKEEPER	32	11.71	15.74	9.89

WAGE AREA : #140 Clark, Nevada
 ORDER DATE : October 4, 1999
 SURVEY : #015/012-23